CNW III

Revised 3-30-08					
Competency	Knowledge and Skills	Performance Expected	Target Date	Comments	Date Completed
1. Principles of life-cycle nutrition: Understands normal nutrition issues for pregnancy, lactation, the postpartum period, infancy, and early childhood.	In addition to knowledge and skills of CNWII.	In addition to performance expected of CNW II			
2. Nutrition assessment process: Understands the WIC nutrition assessment process, including risk assignment and documentation.	Knowledge of: Purpose of nutrition assessment in the WIC program and how to collect information. Importance of documenting nutrition assessment results. Other available services in the community.	Successfully completes LMS courses as they become available. Performs chart audits Maintain referral network			
3. Anthropometric and hematological data collection techniques: Understands the importance of using appropriate measurement techniques to collect					

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anthropometric and hematological data.					
4. Communication: Knows how to develop rapport and foster open communication with participants and caretakers.	Knowledge of: The principles of effective communication to collect nutrition assessment information.	Answers more complex questions and resolves more complex complaints from applicants			
5. Multicultural awareness: Understands how socio-cultural issues affect nutrition and health practices and nutrition-related health problems.					
6. Critical thinking: Knows how to synthesize and analyze data to draw appropriate conclusions.					
7. Manages and supervises WIC staff		Assists in planning and coordination of outreach. Other duties as assigned.			